NEW MEXICO EDUCATIONAL ASSISTANCE FOUNDATION (NMEAF) BOARD OF DIRECTORS BUDGET MEETING NMEAF BOARD ROOM

June 28, 2022 ALBUQUERQUE, NEW MEXICO

BOARD OF DIRECTORS

Dr. Dan Salzwedel, Chair Gavin Gillette, Vice Chair Julie Filatoff, Secretary/Treasurer Alex Heubeck, Board Member Andrew Jacobson, Board Member

OFFICERS AND STAFF

Brad Allpass, President & CEO Grace Tackman, VP of Administrative Services Tracy Rowe, Asst. VP of Finance Estevan Martinez, Asst. VP of IT Lois Fort, Director of Operations Reginald Storment, General Counsel Melissa Dale, Director of GC

Chair Dr. Dan Salzwedel called the meeting to order at 1:31pm.

I. Roll Call

Anna Smith called roll. Dr. Dan Salzwedel attended in person. Attending via Zoom were: Gavin Gillette, Julie Filatoff, Alex Heubeck and Andrew Jacobson.

II. Introduction of Visitors

Mr. Allpass stated there were no visitors other than the Officers and Melissa Dale from the Guarantee Corporation.

III. Approval of the Agenda

Ms. Filatoff moved to approve the agenda and Mr. Heubeck seconded the motion. The motion passed 5-0.

IV. FY 2023 Budget Approval

Ms. Rowe presented the Foundation Budget. The PPP Loan Forgiveness was on the budget for 2023 however, Ms. Rowe stated it has been approved already and therefore will be recognized on the 2022 Budget. Due to inflation, the budget included a salary increase of 4% and a 1% bonus per quarter based on merit. Mr. Martinez explained the increase for Computer Maintenance is largely due to an average increase of 8% for purchases and maintenance. Mr. Allpass talked about the Energy Upgrade which consisted of several options for the aging HVAC system of the building. Yearout Energy was chosen from 3 companies to produce the initial proposal. The final proposal and studies will be brought back to the board. Mr. Martinez explained that if the Storage

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Appliance for AES Data was "in house" it would pay for itself within 18 months. Mr. Jacobson moved to approve the 2023 Budget and Mr. Gillette seconded the motion. The motion passed 5-0.

V. Approval of Vanguard Investment Account

Ms. Rowe stated that the Vanguard Investment Account needs a resolution to designate signers. Mr. Storment stated that the second "whereas" has a double semicolon and Mr. Jacobson stated there were a couple typos below the title. Ms. Filatoff moved to approve the Resolution for the Vanguard Investment Account with minor typographical corrections and Mr. Gillette seconded the motion. The motion passed 5-0.

VI. Approval of Sick Leave Policy Change

Ms. Tackman presented the revised Paid Sick Leave Policy. Paid sick leave is being increased by 2 days per state government requirement. Ms. Tackman explained the annual leave accrual rate will be reduced as the sick leave accrual rate is increased making it cost neutral. Mr. Storment suggested inserting on the first line "effective July 1, 2022" after the words: In accordance with New Mexico Healthy Workplace Act. Ms. Tackman stated the sentence, "Notify your supervisor not the HR Department regarding sick leave" will be added towards the end of the document. Mr. Jacobson asked about approval of the change to the Annual Leave Policy. Ms. Tackman stated the approval for the Annual Leave Policy change will be in the next board meeting. Ms. Filatoff moved to approve the Sick Leave Policy Change as amended and Mr. Heubeck seconded the motion. The motion passed 5-0.

VII. Other Matters

- a. Next Audit Committee Meeting: TBD
- b. Next Board Meeting: Tuesday, July 26, 2022 @ 1:30PM

VIII. Adjournment

Mr. Gillette moved to adjourn the meeting and Mr. Heubeck seconded the motion. The motion passed 5-0.

Meeting adjourned 3:03pm.

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Date $\frac{7/24/22}{}$	Date 08/02/2022
Q Spll	Julie F. Filo Leff
Dr. Dan Salzwedel	Julie Filatoff
NMEAF Chair	NMEAF Secretary/Treasurer

citrix | RightSignature

SIGNATURE CERTIFICATE



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Name Julie Filatoff	Status signed	Viewed At 08/02/2022 09:48 EDT			
Email julie.filatoff@state.nm.us Components 2	Multi-factor Digital Fingerprint Checksum 28011c5d8be5c784de6f02eed691ad03a573e34c2f27d11c3eb8bb0093377de4	Identity Authenticated At 08/02/2022 09:50 EDT Signed At 08/02/2022 09:50 EDT			
	IP Address 67.0.22.183				
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AUDITS

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